Position Announcement:
LETCSA Community Representative
Federal Way Police Department

In 2018, Washington State voters approved Initiative 940, (now known as the Law Enforcement Training and Community Safety Act, LETCSA) which requires implementation of independent investigation teams (IIT) for officer involved shootings. The Criminal Justice Training Commission was tasked with implementing rules for independent investigations of police shootings. Those rules created the position of **community representative**, now a required part of IITs. The goal of this requirement is to enhance accountability and increase trust to improve the legitimacy of policing for an increase in safety for everyone.

Essential job functions of the LETCSA Community Representative:

- Participate in a review of the qualifications of existing Valley Independent Investigations Team (VIIT) investigators.
- Willingness to serve as a community representative, when called upon, after an officer involved shooting.
- Complete a conflict of interest assessment tool, provided by the IIT, within 72 hours of the commencement of each investigation in which you participate.
- Be present at the briefings with the Federal Way PD chief of police.
- Ability to review the investigation file when it is completed.
- Access to press releases and communications to the media prior to release.
- Sign a binding confidentiality agreement at the beginning of each police use of deadly force investigation that you are participate in, which remains in effect until the prosecutor of jurisdiction either declines to file charges or the criminal case concludes.
- Complete an employment application and pass a criminal history check and background performed by the Federal Way Police Department.

This is an unpaid position. LETCSA is a voluntary position, not a job and it does not receive a salary, hourly wage, or benefits. Interested individuals should apply by contacting the Federal Way Police Department's Administrative Commander, Kurt Schwan at kurt.schwan@cityoffederalway.com.