

Your Rights against Discrimination under Title VI of the Civil Rights Act of 1964

The City of Federal Way hereby gives public notice that it is the Agency's policy to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities. Title VI requires that no person shall, on the grounds of race, color, or national origin be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Federal Aid Highway program or other activity for which Agency receives federal financial assistance.

Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with City of Federal Way. Any such complaint filed with the City of Federal Way Title VI Coordinator within 180 days following the date of the alleged discriminatory occurrence. Title VI discrimination Complaint Forms may be obtained from the City of Federal Way Human Resources office at no cost to the complainant.

To file a Title VI discrimination complaint, contact:

Vanessa Audett, HR Manager
City of Federal Way
33325 8th Avenue S,
Federal Way, WA 98003-6325
Phone: (253) 835-2532
Email: Vanessa.Audett@cityoffederalway.com

Washington Department of Transportation
Office of Equal Opportunity – Title VI
Box 47314
Olympia, WA 98504-7314
TitleVI@wsdot.wa.gov
Phone: (800) 259-9143